

MODULE SPECIFICATION FORM

Module Title:	Managing community specialist practice - Community Children's	Level:	7	Credit Value:	20	
	nursina					

Module code:	NHS767	Cost Centre:	GANG	JACS3 code:	B710

Trimeste	er(s) in which to be offered:	1	With effect from:	September 2015

Office use only:	Date approved:	August 2015
To be completed by AQSU:	Date revised:	
	Version no:	

Existing/New:	New	Title of module being replaced (if any):	N/A

Originating School: Social and Life Sciences	Module Leader:	Alison Williams	
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Module duration (total hours): Scheduled learning & teaching hours	200	Status: core/option (identify programme where appropriate):	Core
Independent study hours Placement hours	70 100		

Programme(s) in which to be offered:

Pre-requisites per programme

Post Graduate Diploma in Community Specialist Practice (Community Children's Nursing) (between levels): Nil

MSc Health and Social Care (Community Specialist Practice)

Module Aims:

This module will equip the students with the underpinning knowledge of leadership and management in the context of community specialist practice.

Intended Learning Outcomes:

At the end of this module, students will be able to ...

- 1. Critically appraise the principles of rostering, including a systematic evaluation of skill mix and equity, workload priorities and managing risk in community children's nursing practice
- Critically defend their appraisal of the local health board delegation policy and assessment of competency in team members. This will include aspects of personal development within the team and may involve other agencies contributing to the care of the child and the family
- 3. Compose a critical argument in order to evaluate aspects of conflict such as complaints management tensions arising in the care of children or adolescents and their families, and related staff concerns
- Critically appraise the management of caseload priorities and undertake a systematic review of the caseload including a critical approach to the rationale for admission, appropriate referral and discharge

NMC (2001) Standards for Common Core:-

12.9,12.12,12.17.

NMC (2001) Standards for Specialist Practice appertaining to this module:-

13.11,13.12, 13.13,13.14,13.15, 13.19, 13.20, 13.21, 13.22, 13.26,

NMC (2001) Standards for Community Children's Nursing students appertaining to this module:-

22.3. 22.5.

Key skills for employability

- 1. Written, oral and media communication skills
- 2. Leadership, team working and networking skills
- 3. Opportunity, creativity and problem solving skills
- 4. Information technology skills and digital literacy
- 5. Information management skills
- 6. Research skills
- 7. Intercultural and sustainability skills
- 8. Career management skills
- 9. Learning to learn (managing personal and professional development, self management)
- 10. Numeracy

Assessment:

The student will be required to undertake a written 2 hour examination on identified topic areas. Four weeks' notice will be given prior to the examination of the topic areas. The students will be permitted to take published texts/articles into the examination and must submit a typed reference list. The exam will consist of a number of scenarios from which the student will work. Each scenario will consist of pertinent points in order to assess the level 7

module learning outcomes and will link closely to the requirements of managing within clinical practice in the community.

Please note:

All elements of assessment must be attempted and passed (NMC 2001), there is no compensation between elements or modules.

Any work submitted which indicates unsafe practice by the student, or which breaches anonymity and/or confidentiality, will be deemed a refer.

Assessment number	Learning Outcomes to be met	Type of assessment	Weighting	Duration (if exam)	Word count (or equivalent if appropriate)
1	1-4	Examination	100%	2 hours	
2	NMC (2001) Standards for Specialist Practice 13.11,13.12, 13.13,13.14,13. 15,13.19, 13.20,13.21, 13.22,13.26, 22.3, 22.5	Portfolio	Pass/refer		

Learning and Teaching Strategies:

The students' learning will include a close link between theory and practice. Classroom teaching will be supplemented by a close relationship between the student and the mentor who will be responsible for directing the learning in practice.

Class time will include discussions and group work, student presentations of practice learning, case studies and scenarios.

Syllabus outline:

Rostering including e-rostering, skill mix, equity, and team management including sickness and absence, and managing risk and workload priorities. This will include aspects of managing conflict, stress, and supporting others and developing resilience.

Staff development including local strategies (PADA/PDR), delegation and competence. Managing concerns and complaints of both staff and patients (including local policies) and learning how to listen. Managing caseload priorities and systematic review of the caseload including appropriate referral and discharge.

Bibliography:

Essential reading:

Bell Buchbinder, S. and Shanks, N. (2011). *Introduction to Healthcare Management.* London: Jones & Bartlett Learning.

Mac Kian, S. and Simons, J. (2013). Leading, Managing, Caring: Understanding Leadership and Management in Health & Social Care. Oxford: Routledge

Martin, V, Charlesworth, J. and Henderson, E. (2010). *Managing in Health & Social Care*. Oxford: Routledge.

Royal College of Nursing (2014) The future for community children's nursing: challenges and opportunities: RCN guidance. London: RCN

Walshe, K. and Smith, J. (2011). *Healthcare Management (2nd Ed)*. Buckingham: Open University Press.

Other indicative reading:

Davies, R. (2010) Community Children's nursing provision Wales 2010: A position paper and scoping exercise. Swansea: Swansea University

Mullins, L.J. (2013). *Management and Organisational Behaviour, (10th Ed)* Harlow: Pearson Education.

Royal College of Paediatrics and Child Health (2014) Safeguarding children and young people: roles and competences for health care staff 3rd Ed. London: Royal College of Paediatrics and Child Health. Available from:

http://www.lscbchairs.org.uk/sitedata/files/Safeguarding_Children_Heal.pdf